

Syllabus

Research in industrial relations

| | | | | | |
|--------------------------|--------------------------------------|-------------------------------------|---------------------|------------------|-----------------------------|
| Course Name | Course type (credit/hours) | 전선(3/3) | | Course code | |
| | Target students Division/major/grade | 경영학과/ | | Opening semester | 2019년 2학기 |
| | Class time and classroom | 수11(다115) 수12(다115) 수13(다115)(다115) | | | |
| Reference to this course | Related basic courses | | | | |
| | Recommended concurrent courses | | | | |
| | Related advanced courses | | | | |
| Instructor | Name (title/division) | JEONG, Dae Yong | | | |
| | Office Room Number | 424 Dasan Hall | Office phone Number | 2840 | e-mail dyjeong@ajou.ac.kr |
| | Office hours | 1pm-2:30pm, Tue. | | Homepage address | |
| Teaching Assistant | Name (title/division) | | | | |
| | Office Room Number | 509 Dasan Hall | Office phone Number | 010-7383-4537 | e-mail ich45337@hanmail.net |

1. Introduction

Industrial relations (IR) is the interdisciplinary field of study that concentrates on workers and their unions (and associations), employers and their organizations, government and the environment in which these “actors” interact. This course explores the components and dynamics of IR systems and how the IR actors use rule-making processes to establish terms and conditions of employment in their environmental settings. The course utilizes an interdisciplinary approach, drawing on theories and concepts from economics, psychology, sociology, labor law, and other behavioral sciences.

2. Course Objectives

3. Class types and activities

Presentations & Discussions

4. Teaching Method

| |
|-----------------------------|
| Presentations & Discussions |
|-----------------------------|

5. Knowledge and ability required for taking this course

| |
|--|
| |
|--|

6. Method of Evaluation

| Evaluation Item | The Number of Times | Evaluation Proportion | Remarks |
|-----------------|---------------------|-----------------------|---------|
| Attendance | | | |
| midterm exam | | | |
| final exam | | | |
| quiz | | | |
| presentation | | | |
| discussion | | | |
| homework | | | |
| etc | | | |

| |
|---|
| <Ph.D. students in OB/HR> ? Participation, Presentations & Pop Quizzes (40%) ? Term Paper (30%) ? Final Exam (30%) <Other students> ? Participation, Presentations & Pop Quizzes (50%) ? Final Exam (50%) |
|---|

7. Textbooks

| Main/Sub | Title | Writer | Publisher | Publication year |
|----------|-------------|------------------|-----------|------------------|
| 주교재 | Course Pack | multiple Authors | | |

8. Lecture Schedule

| Week | Lecture contents | Lesson type | Remark |
|------|--|-------------|--------|
| 1 | Introduction to the Field & Adam Smith | | |
| 2 | Karl Marx | | |
| 3 | Institutionalist Views & the Systems Approach | | |
| 4 | Beyond Dunlop: Pluralist Views | | |
| 5 | Neo-Marxist Views | | |
| 6 | A Strategic-Choice Approach | | |
| 7 | Unions | | |
| 8 | Management | | |
| 9 | The State | | |
| 10 | Collective Bargaining & Strikes | | |
| 11 | Union Member Attitudes & Behaviors | | |
| 12 | Management Strategies | | |
| 13 | Technology & New Production Systems | | |
| 14 | Internal Labor Markets & Decentralization of Collective Bargaining | | |
| 15 | Globalization and the Convergence vs. Divergence Debate | | |
| 16 | Final Exam | | |

9. Others